

JTC GAME PLAN GUIDE TO BECOME A LIFE SAFETY TECH

6 month CURRICULUM & Lesson Plan to become a licensed technician in the state of Oklahoma using a merit based raise system.

OVERVIEW & PURPOSE

To align trainees with the correct expectations of the job and to let the employee go up the ladder as fast as possible.

EDUCATIONAL CHECKLIST (Check all the boxes that apply to reach first raise)

ENTRY LEVEL PAY (1st day of work start at \$16)

- Pass the tape measure test*
- OWN the essential basic hand tools and PPE (JTC Provided Hand Tools worth \$150)*
- Must have a TRAINEE LICENSE issued by the state of OKLAHOMA with JTC registered as your licensed contractor under manager Jimmy Mollet or Patrick Felming.*
- Must have CLEAN BACKGROUND and own your own transportation.*
- Must have a good driving record and a valid driver's license.*

To Advance to SAFETY TRAINED LEVEL PAY (usually done in your first 7 days) Raise to \$18

- Complete the OSHA 10, SCISSOR LIFT and FALL PRO Training. (\$250 Worth of Training from JTC)*
- Goal to advance to 1st year TECH LEVEL PAY (Minimum of 6 months of hands on training)*

How to get a Raise to \$20 Usually after 6 months of experience

- Pass the written test at OKBFAA Commercial Fire Alarm training (JTC PAYS \$575)*
- Own tech tools: Multi-Meter, tech screwdrivers & other common tech hand tools*
- Must be in good standing with good communication with JTC (Trainee must have good clock in and out records without JTC office having to constantly contact them about better communication)*
- Complete the TECH License Process with the OKLA DOL with JTC registered as your licensed contractor under manager JIMMY MOLLET of JTC. You will need the TECH form from Jimmy.*

VERIFICATION

Simply show your JTC rep. your proof of each accomplishment to get approval. Raises will be approved fast, and the level advancement will happen on the next pay period after the approval.

HIRE ON WITH JTC CUSTOMER

Don't leave the job halfway thru this hiring & training process. A lot of time and energy has been spent training you without school tuition or student loans. If you are not loyal to the person paying for your education, then this whole process breaks down. REMEMBER: OKC is a small city. Alarm companies know everyone who has had a loyalty issue and they share this info within the whole community.

PERKS OF DIRECT HIRE WITH THE JTC CUSTOMER (The "hands on" training boss)

Our customers have different criteria for each of the following benefits- Please learn these benefits when your working at JTC by asking your tech. Networking will be a huge benefit to you in your career as you grow and learn more in this industry. Some benefits you may ask about include: rules on driving company trucks, when are you ready to run a job, company vacation policy & eligibility, per diems or reimbursable travel costs, raise opportunities, advancement opportunities, 401 K & retirement plans, Health, Vision and Dental plan eligibility, company stock options or any other benefits.

The JTC PROMISE: With as little as 2 years of hands-on experience and all the certificates & tools you will receive AT YOUR BOSSES EXPENSE, you will enjoy a lifetime of job security.

AGREED TO THESE REQUIREMENTS BY _____

DATE: _____