

AUTHORIZATION FOR RELEASE OF INFORMATION

I authorize J Thomas Construction, LLC to release certain pre-employment background check and other information to certain employers and prospective employers who may inquire about J Thomas Construction placing me to work with them.

The information will include a summary showing results or verification of the following matters;

- criminal background checks,
- drug tests,
- workers compensation history,
- authorization to work in the United States,
- OSHA safety training and compliance information,
- other training, skills, certifications, and licensing information,
- attendance history with JTC,
- performance reviews with JTC.

Any confidential identifying information such as social security numbers, birth dates, and otherwise protected health information will not be disclosed to employers or prospective employers making these inquiries.

By signing below, you acknowledge your understanding of the matters set forth above. You hereby release J Thomas Construction, LLC from any claims that might otherwise arise in your favor as a result of the release of the information described above to employers or prospective employers. You agree that you have had a full opportunity to ask any questions or seek any further information from J Thomas Construction or anyone else concerning the meaning of this authorization.

Signature

Date

Please print your full name